



MONARCH TRANSPORT COMPANY DRIVER OPPORTUNITY

YOU ARE IN THE DRIVER'S SEAT OF YOUR CAREER
You became a truck driver for MANY reasons....

You realized...

- Driving is in your DNA
- You love the variety
- You love the sights you see and the places you will go
- You love the freedom of being OTR
- You love being on top of the world



Steer your career in the right direction by joining the Landtran Truckload team!

Our mission: To provide our customers outstanding Truckload and Logistics Services anywhere in North America at competitive terms. We are committed to meeting our customers' expectations for quality and standards of safety and environment protection

Our values: Teamwork Integrity Mutual Trust Commitment



WWW.LANDTRAN.TL.COM



Monarch Transport is the International TL division of the Landtran Group. The company has strategically located offices in Edmonton, Armstrong and Prince George which handle all shipping requirements to points within Canada, the United States and Monarch operates several specific business units, each with an extensive range of equipment that helps to set them apart in the transportation and logistics market.

Monarch Transport specializes in Dry Van offering heated services. Based on dedicated runs of high quality products, with long standing customers such as Nestle, Coca Cola, Pepsi, and Labatt. These are set contracts that facilitate the majority of Monarchs revenue. Within Monarch there are 4 options: Monarch USA, Monarch CAD (western Canada), CLM (Alberta Regional), Dempsey Freight (BC Regional, some Alberta work) - the choice is YOURS

Become a company driver with Monarch Transport today! If you have a minimum of 2 years' experience (preferably in the mountains), and a clean current driver's abstract, then we're looking for you! As a company driver you will receive many benefits, including: competitive salary, paid orientation, safety bonus for drivers who qualify and after three months of service you are eligible to enroll in our medical and dental benefits program.

What to Expect

We are excited to have you as part of our team. We believe you can contribute to the success of our business, and share our commitment to achieving our goals.

What You Do

- Submit your information – contact us to receive your application package. We will need your resume, current 5 year driver's abstract and a criminal record check. We will review your application and if we have open opportunities and see a good fit we will then schedule an interview. If your interview is successful you will be invited to orientation.

- Attend orientation – Orientation can be done at your own pace, depending on how quickly you want to get started. Orientation is paid at a flat rate of \$250.

- Get on the road – We like all our trucks to do a minimum of 10,000 miles per month. Many of our trips have drivers away from home 3-5 days at a stretch.

- Stay safe - we expect you to operate your vehicle in a safe manner, following all company and Government rules and regulations. Safety bonuses are offered after 3 months if you have no tickets, infractions or accidents and are paid out quarterly.

What We Do

- Determine your Right fit - We could not accomplish what we do every day without our dedicated drivers. We ensure that we find the right opportunity for you, to ensure a successful relationship from the start.

- Training – We provide a comprehensive training program, with both online and hands on training.

- Support – our dedicated office staff will work with you to maximize your home time, get you where you need to be, and help you hit your income goals.

- Established reputation – Landtran Systems has a history dating back to the 1930s, and from our humble beginnings, we are proud to have grown into one of Western Canada's leading carriers.

- As part of the Monarch Transport team, you will be working with a company that believes in maintaining a high level of safety for our drivers and the public. We are proud to participate in the COR (Certificate of Recognition) program.

- As an owner operator, you are eligible to enroll in our medical and dental benefit program from Day 1.

What it takes to get started:

If you're interested in proceeding, here are the steps that need to be completed to get you onboard:

- Contact findyourrightfit@landtran.com to get your application package.
- Complete the application – we will need your up to date resume showing a minimum of two year's deck experience (preferably driving through the Rocky Mountains), a current 5 year commercial driver's abstract, a recent Criminal Record search, a copy of your Driver's License, and the completed application form to proceed.
- Pre-employment requirements – we will check your references, schedule you for a drug and alcohol test, and an on-road evaluation.
- Sign contract – once everything has been received and reviewed, you will sign the company driver contract, agreeing to the company rules and regulations, compensation plan, and commitments.
- Attend orientation
- Welcome to the Landtran TL family!



Revenue you can expect as a company driver:

BY THE MILE CONTRACT

- \$0.395/mile

SAFETY BONUS

- \$0.045/mile after 1 month based on no tickets, infractions or accidents
- Paid monthly to eligible drivers

10,000 MILE BONUS

- \$250.00

WAIT TIME

- Two hours unpaid at either end
- Paid wait time \$18.75

EXTRA PICK UPS

- \$27.50

CELL PHONE

- \$75 towards cell phone bill monthly

ORIENTATION

- \$250

FUEL INCENTIVE

- If fuel economy is kept to 6 mpg or better, you will receive an additional \$0.06/mile

BENEFITS

- After 3 months of service, you are eligible to enroll in the medical and dental plan offered through Manulife.

Key ongoing and historical projects for Monarch Transport...

- Packaged lubricants - 130 loads a year from Edmonton AB to Northern BC
- Pulp – Forest products – 600 loads a year out of Alberta to Vancouver BC area
- Consumable goods – 1300 loads a year out of Vancouver BC area to AB
- 450 yearly loads from Prince George servicing Northern BC
- BC to US East Coast – 300+ loads per year of dry goods
- AB to NV/AZ/TX – 150 loads per year of dry goods
- BC/AB to AL/GA/FL – 70+ loads per year of dry goods
- AB to TX/LA – 60+ loads per year of dry goods



Here's what other drivers who have found success with us are saying:

"Monarch Transport is a great company. When I was 18 I wanted to see the world. Nobody would give me a job that did that so I got a job driving in the oil industry. After 26 years, I decided that it was finally time to pursue that dream. Now, driving for Monarch Transport, that dream has come true. I love where I go and I love what I do."



"I love working for Monarch Transport. I like the routes and dispatch are great."



"The people at Monarch Transport are great. They set you up for success."





What are you waiting for?

Contact us today to get your application started.

We will work with you to Find Your Right Fit

We long haul and have it all!

Still have questions? Give us a call today!

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