



MONARCH TRANSPORT OWNER OPERATOR OPPORTUNITY

YOU ARE IN THE DRIVER'S SEAT OF YOUR CAREER
You are the BEST! Work with the BEST!
You became an Owner Operator for MANY reasons....

You realized...

- Driving is in your DNA
- You love the variety
- You love the sights you see and the places you will go
- You have pride in YOUR ride
- You love the freedom of being OTR
- You love being on top of the world



You decided to OWN your success!!

Own your destination
Own your bottom line
Own your reputation
Own your career

Own your job security
Own your schedule
Own your balance
Own your lifestyle



WWW.LANDTRANTL.COM



Monarch Transport is the International TL division of the Landtran Group. The company has strategically located offices in Edmonton, Armstrong and Prince George, which handle all shipping requirements to points within Canada and the United States. Monarch operates several specific business units, each with an extensive range of equipment that helps to set them apart in the transportation and logistics market.

Monarch Transport specializes in Dry Van offering heated services specializing in the delivery of high quality products, with long standing customers such as Nestle, Coca Cola, Pepsi, and Labatt. These are set contracts that facilitate the majority of Monarch's revenue.

Within Monarch there are 4 options: Monarch USA, Monarch CAD (western Canada), CLM (Alberta Regional), Dempsey Freight (BC Regional, some Alberta work) - the choice is YOURS!

Become an Owner/Operator with Monarch Transport today! If you own your own unit, have a minimum of 2 years' experience (preferably in the mountains), and a clean current driver's abstract, then we're looking for you! As an Owner/Operator you will receive many benefits, including: competitive salary and performance bonuses, paid orientation, and a choice of division based on your personal needs.

What to Expect

We are excited to have you as part of our team. We believe you can contribute to the success of our business, and share our commitment to achieving our goals.

What You Do

Submit your information – contact us to receive your application package. We will need your resume, current 5 year driver's abstract and a criminal record check. We will review your application and if we have open opportunities and see a good fit we will then schedule an interview. If your interview is successful you will be invited to orientation.

Attend orientation – Orientation can be done at your own pace, depending on how quickly you want to get started. Orientation is paid at a flat rate of \$250.

Get on the road – We like all our trucks to do a minimum of 10,000 miles per month. Many of our trips have drivers away from home 3-5 days at a stretch.

We will work collaboratively with all Owners to facilitate a plan that works with desired home time, your financial obligations and our customers' needs.

Stay safe - we expect you to operate your vehicle in a safe manner, following all company and Government rules and regulations. Safety bonuses are offered after 3 months if you have no tickets, infractions or accidents and are paid out quarterly.

What We Do

Determine Your Right Fit- We could not accomplish what we do every day without our dedicated drivers. We ensure that we find the right opportunity for you, to ensure a successful relationship from the start.

Training – We provide a comprehensive training program, with both online and hands on training.

Support – our dedicated office staff will work with you to maximize your home time, get you where you need to be, and help you hit your income goals.

Established reputation – Landtran Systems has a history dating back to the 1930s, and from our humble beginnings, we are proud to have grown into one of Western Canada's leading carriers.

As part of the Monarch Transport team, you will be working with a company that believes in maintaining a high level of safety for our drivers and the public. We are proud to participate in the COR (Certificate of Recognition) program.

As an owner operator, you are eligible to enroll in our medical and dental benefit program from Day 1.

What it takes to get started:

If you're interested in proceeding, here are the steps that need to be completed to get you onboard:

- Application - Please email your application to findyourrightfit@landtran.com
- Complete the application – we will need your up-to-date resume showing a minimum of 2 years class 1 Rocky mountains inclusive experience, a current 5 year commercial driver's abstract, a recent Criminal Record search, a copy of your Driver's License and the completed application form to proceed.
- Truck specification requirements – truck records are needed to proceed with insurance and licensing. We will need copies of the following:
 - o Bill of sale (lease agreement if financed), for your truck showing year, make and model of equipment
 - o Safety inspection for truck
 - o Company registration/incorporation letter
 - o Workers Compensation coverage letter
 - o Voided company cheque
 - o Photo of your truck from all four sides showing required equipment
- Pre-employment requirements – we will check your references, schedule you for a drug and alcohol test, and an on-road evaluation.
- Sign contract – once everything has been received and reviewed, you will sign the company driver contract, agreeing to the company rules and regulations, compensation plan, and commitments.
- Attend orientation
- Welcome to the Landtran TL family!



Costs and revenue you can expect as an Owner Operator:

These are some typical startup costs, ongoing operations costs, and revenue structure, so you know what to expect. Cost and revenue will vary based on where you are located, suppliers in the area, and your personal choices.

NO STARTUP COSTS

- Monarch Transport supplies the fuel cards for Shell, Chevron, Petropass, Esso as well as BC Ferries card and a DIA scale card. Monarch Transport pays all tolls and weigh scales and border crossings.
- Monarch Transport pays for decals.
- Monarch Transport pays the cost of licence plates (except GST)
- There is a \$3000 hold back which is deducted at \$250 per month for 12 months

ONGOING OPERATION COSTS

- Vehicle maintenance
- Travel expenses
- Owner operators pay their own fuel - Monarch Transport provides a fuel rebate
- Insurance is 7 cents per mile capped at 9000 miles. The maximum you will pay for insurance is \$630 and the minimum is \$550.

REVENUE

- All documented work completed will be paid out based on a 30-day processing hold back. For example, work completed July 1-31 will be paid out August 28. A \$2000 mid-month advances will be paid on the 15th of each month according to the terms of the contract.
- Safety Bonuses will be paid out quarterly, and begin accumulation from the first day of service.
- We would like all Owner Operators to do a minimum of 10,000 miles per month.

BENEFITS

- As an owner operator, you are eligible to enroll in the medical and dental plan offered through Manulife from Day 1.

Additional benefits include a Competitive hourly wage, Fuel Incentive program, Flexible Schedules with more home time, Benefits: Dental, Medical, Vision are available, 98% No touch freights, We pay for the plates except tax, Low insurance rate, Driver-friendly operations team and we can provide 10,000+ miles per month for drivers that want the work.

RATES OF PAY

\$1.26 per mile Canada/\$1.28 per mile US
\$0.04 Safety Incentive
\$0.05 Tridem Incentive (Canadian Drivers Only)
\$41.00 per hour - wait time

CAD - Up to \$75 towards cell phone monthly CAD
Up to \$150 towards cell phone bill monthly US

Signing Bonus - 10% of Base rate - after 3 months

RESPONSIBILITIES

- Safely and securely operate and drive tractor and trailer using authorized roadways
- Make sure the load is secured
- Deliver freight to customer safely
- Routes run BC/AB/SK/MB and all 49 States
- Union Dues of \$60.00 Membership to Teamsters

TRUCK DRIVER REQUIREMENTS

- Class 1 license
- Newer model Tandem Axle sleeper model mandatory
- Minimum 2 years of driving experience
- Mountain experience required
- Cargo securement experience
- Recent Driver's Abstract

Fuel Incentive

Effective March 4, 2021 the fuel incentive pay will be as follows:

US Miles

0.3010 cents per mile

US West Coast (ID, WA, OR, CA)

0.3220 cents per mile

Canadian Miles

0.5450 cents per mile

Key ongoing and historical projects for Monarch Transport...

- Packaged lubricants - 130 loads a year from Edmonton AB to Northern BC
- Pulp – Forest products – 600 loads a year out of Alberta to Vancouver BC area
- Consumable goods – 1300 loads a year out of Vancouver BC area to AB
- 450 yearly loads from Prince George servicing Northern BC
- BC to US East Coast – 300+ loads per year of dry goods
- AB to NV/AZ/TX – 150 loads per year of dry goods
- BC/AB to AL/GA/FL – 70+ loads per year of dry goods
- AB to TX/LA – 60+ loads per year of dry goods



Here's what other drivers who have found success with us are saying:

"Monarch Transport is a great company. When I was 18 I wanted to see the world. Nobody would give me a job that did that so I got a job driving in the oil industry. After 26 years, I decided that it was finally time to pursue that dream. Now, driving for Monarch Transport, that dream has come true. I love where I go and I love what I do."



"I love working for Monarch Transport. I like the routes and dispatch are great."



"The people at Monarch Transport are great. They set you up for success."





What are you waiting for?

Contact us today to get your application started.

We will work with you to Find Your Right Fit!

We long haul and have it all!

Still have questions? Give us a call today!

Joy Lowe
Recruiter

Joy.lowe@monarchtransport.com

780-637-8703



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