



CONTINENTAL CARTAGE

COMPANY DRIVER OPPORTUNITY

YOU ARE IN THE DRIVER'S SEAT OF YOUR CAREER
You became a truck driver for MANY reasons....

You realized...

- Driving is in your DNA
- You love the variety
- You love the sights you see and the places you will go
- You love the freedom of being OTR
- You love being on top of the world



Steer your career in the right direction by joining the Landtran Truckload team!

Our mission: To provide our customers outstanding Truckload and Logistics Services anywhere in North America at competitive terms. We are committed to meeting our customers' expectations for quality and standards of safety and environment protection

Our values: Teamwork Integrity Mutual Trust Commitment



WWW.LANDTRAN.TL.COM



Landtran TL – Continental Cartage division is a family owned company renowned for its expertise in transporting equipment and materials in and out of Canada's North. We pioneered transportation on the legendary ice roads. Our business continues to expand as industry leaders continue to choose us as their carrier of choice. Continental Cartage is a project carrier. Revenue is generated from customer-based accounts. We are a diverse carrier facilitating every transportation need with options on our Canadian or Canada/US divisions. The choice is YOURS!

Specializing in Flat Deck, Super B, Tandem, Tridem, RGN, Oversized, Winter roads (diamond mines, barge transport, summer construction projects), and so much more!

We facilitate long haul needs, being away from home a minimum of 5 nights per trip. An estimated 30% of what we do requires tarping, and we pay for that. We offer paid wait times, hourly compensation for loading/unloading and safety bonus paid out quarterly based on no tickets, infractions or accidents

Become a company driver with Continental Cartage today! If you have a minimum of 2 years' experience (preferably in the mountains), a clean current driver's abstract and a positive attitude, then we're looking for you!

As a company driver you will receive many benefits, including: competitive salary, paid orientation, safety bonus for drivers who qualify, and after three months of service you are eligible to enroll in our medical and dental benefits program.

What to Expect

We are excited to have you as part of our team. We believe you can contribute to the success of our business, and share our commitment to achieving our goals.

What you Do

- Submit your information – contact us to receive your application package. We will need your resume, current 5 year driver's abstract and a criminal record check. We will review your application and if we have open opportunities and see a good fit we will then schedule an interview. If your interview is successful you will be invited to orientation.
- Attend orientation – Orientation can be done at your own pace, depending on how quickly you want to get started. Orientation is paid at a flat rate of \$250.
- Get on the road – We like all our trucks to do a minimum of 10,000 miles per month. Many of our trips have drivers away from home 3-5 days at a stretch.
- Stay safe - we expect you to operate your vehicle in a safe manner, following all company and Government rules and regulations. Safety bonuses are offered after 3 months if you have no tickets, infractions or accidents and are paid out quarterly.

What we Do

- Determine your Right fit - We could not accomplish what we do every day without our dedicated drivers. We ensure that we find the right opportunity for you, to ensure a successful relationship from the start.
- Training – We provide a comprehensive training program, with both online and hands on training.
- Support – our dedicated office staff will work with you to maximize your home time, get you where you need to be, and help you hit your income goals.
- Established reputation – Landtran Systems has a history dating back to the 1930s, and from our humble beginnings, we are proud to have grown into one of Western Canada's leading carriers.
- As part of the Continental Cartage team, you will be working with a company that believes in maintaining a high level of safety for our drivers and the public. We are proud to participate in the COR (Certificate of Recognition) program.
- After three months of service, you are eligible to enroll in our medical and dental benefit program.

What it takes to get started:

If you're interested in proceeding, here are the steps that need to be completed to get you onboard:

- Contact findyourrightfit@landtran.com to get your application package.
- Complete the application – we will need your up to date resume showing a minimum of two year's deck experience (preferably driving through the Rocky Mountains), a current 5 year commercial driver's abstract, a recent Criminal Record search, a copy of your Driver's License, and the completed application form to proceed.
- Pre-employment requirements – we will check your references, schedule you for a drug and alcohol test, and an on-road evaluation.
- Sign contract – once everything has been received and reviewed, you will sign the company driver contract, agreeing to the company rules and regulations, compensation plan, and commitments.
- Attend orientation
- Welcome to the Landtran TL family!



Revenue you can expect as a company driver:

BY THE MILE CONTRACT

- \$0.47/mile for tandem/tridem
- \$0.50/mile for Super B
- \$0.53/mile for over-sized

SAFETY BONUS

- \$0.03/mile after 3 months of service – paid out quarterly based on no tickets, infractions or accidents

IN ADDITION

- Tarping - \$200 per trip
- Loading/unloading incentive - \$70 per trip
- \$50 towards cell phone bill monthly

WAIT TIME

- Hourly rate: \$25

Trip length (miles)	Loading hours	Unloading hours
0 – 149	All hours paid	All hours paid
150 - 499	One hour unpaid	One hour unpaid
500+	Two hours unpaid	Two hours unpaid

ORIENTATION

- \$250

BENEFITS

- After 3 months of service, you are eligible to enroll in the medical and dental plan offered through Manulife.

Key ongoing and historical projects for Continental Cartage...

OIL & GAS

- 4000 FTL & LTL shipments for site construction in Anzac, AB
- 1850 FTL shipments for site construction in Fort Hills, AB
- 450 FTL shipments for site construction in Hangingstone, AB
- 600 loads for Pipe Stringing project in Fort McMurray, AB
- 250 loads for Rig Mat project in Conklin, AB over 24 days
- Daily service for over a year covering 500 LTL shipments to Fort Hills, AB

CONSTRUCTION

- 400 loads for construction of hospital in Yellowknife, NT
- 300 loads for construction of airport expansion in Richmond, BC
- 900 yearly loads of pipe from BC into AB
- 400 yearly loads of precast cement from Vancouver into interior BC
- 300 yearly loads of precast cement for Edmonton city P&D
- 500 yearly loads of building materials out of Vancouver servicing Western Canada
- 1500 yearly loads of lumber servicing Western Canada

MINING

- 450 loads for construction of potash mine in SK out of ON
- 200 loads for construction of mine in Mayo, YT
- 80-100 yearly shipments to ports to service mines in NU
- 9000 plus loads over the last 5 years servicing the mines of Yellowknife, NT



Here's what other drivers who have found success with us are saying:

"Continental Cartage is a great company. When I was 18 I wanted to see the world. Nobody would give me a job that did that so I got a job driving in the oil industry. After 26 years, I decided that it was finally time to pursue that dream. Now, driving for Continental, that dream has come true. I love where I go and I love what I do."



"I love working for Continental Cartage. I like the variety of loads and dispatch are great."



"The people at Continental Cartage are great. They set you up for success."





What are you waiting for?

Contact us today to get your application started.

We will work with you to Find Your Right Fit

We long haul and have it all!

Still have questions? Give us a call today!

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